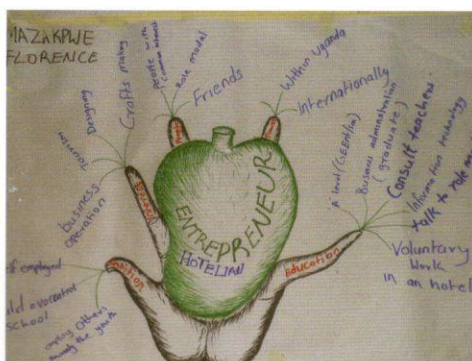


2014



Sustaining **Women's** leadership



Contents

1. Executive Director's message	3
2. What is MEMPROW?	5
3. Highlights of the year 2014	6
4. End of year Impact Assessment Dialogue and MEMPROW at 5 Learning Day in pictures	10
5. Financial Report	20
6. MEMPROW Secretariat	22

Executive Director's message

Dear MEMPROW Girls.

2014 closed on a sad note for MEMPROW. Harriet Kobugabe, a MEMPROW Girl per excellence passed away in the last month of the year. Harriet was a typical MEMPROW girl. She narrated a life full of turbulences, starting from childhood. She told of how, after her mother had been rejected by the man who had made her pregnant, Harriet was taken to her maternal grandfather. Her last recollection of her father was of him abandoning her at a bus park in Kampala. The impact of this on her life was very visible. She came to us with very low self-esteem and very unclear about whom she was; but as all MEMPROW girls do she quickly understood who she could be, set her aspirations high and worked hard to achieve them. Harriet joined MEMPROW in 2008, within the first year of our operation, and she sustained her active membership until she passed away.

My memories of Harriet are of a girl who finally found herself. A month after we organized an intergenerational dialogue on human rights, Harriet insisted that she wanted to talk to me. We closed the door for privacy. First, she thanked me for helping her find herself, and then she told me how valuable the session on women's rights had been for her. A sobbing Harriet then said, "Until I came to MEMPROW, I did not even know that I have rights". Through MEMPROW, Harriet found much more than her rights; she found voice and agency and became a passionate activist for women's rights. She travelled all over Uganda talking about rights. She met her aspirations of becoming independent and started a business. Harriet brought more girls and boys to MEMPROW than any MEMPROW Girl I know of. She is solely missed.

The year 2014 stood out for us at MEMPROW for several other reasons. We introduced a Sexual and Reproductive Health and Rights advocacy programme within universities. This



exposed us to realities that awakened us even more to the power of patriarchy in controlling women's bodies. This was exemplified in the stories of cases of intimate partner violence among students within institutions of higher learning. Control of women's sexuality and rights continues to be the bedrock of violence against women. We have also become acutely aware of the need for disseminating accurate information on sexual reproductive health, rights and family planning. The question that begs answering is this: in a generation where access to information through technology has become common lifestyle, why are smart girls not utilising their smart technologies to access information, why is a generation of smart girls living on myths about sexual health and rendering themselves vulnerable to violence? What come to my mind are the new forms of patriarchy and fundamentalist mentalities that seem to be sweeping across unchallenged.

MEMPROW is now moving into a new strategic planning phase. We will need to recognize the need to expand our ecological zone. However, even as we do so, we must acknowledge that 2014 has been an important reminder of the relevance of our theory of change and the need

to continue working towards transforming the negative patriarchal mind sets. In doing so, we must maintain our focus on empowering girls and young women with voice, agency and confidence to challenge the status quo.

I would like to end with sharing news we are proud of from the schools where we worked in for last 3 years. The main objective of the Social Survival training we carry out in schools is to develop girls self esteem, improve their performance and enhance attainment. In 2014, we know that *MEMPROW Girls excelled at the Uganda Advanced Certificate of Education*

We congratulate all MEMPROW Girls from Makindye Senior Secondary school, Nabisunsa Girls School and Bishop Cypriano Kihangire S.S.S .who were rated as golden performers in their Senior Six Final examinations as well as Angal Senior Secondary: a geographically and economically marginalized area.

MEMPROW Girls at Makindye Senior Secondary School

Nansubuga Aisha 16
Akaliwo Olivics 17 Aggregates
Kanslime Justine 14
Nalugemwa Joan 12
Twesigye Marion 15
Nakawoya Lean 15
Namutebi Christine 14

MEMPROW Girls at Bishop Cypriano Kihangire Senior six best performers

Chandiru Judith 19
Nabweteme Maria 19
Komukakama Gloria 17
Acen Theodora Dorcus 17
Baguma Immaculate 17
Adong Milly 16
Mazakpwe Dinna 15
Mitiwu Maureen 14
Aparo Patricia 14

Florence Murungi scored 8 from an upcountry marginalised school : Angal Secondary school

MEMPROW Girls at Nabisunsa Girls Senior six best performers

Nanono Nashiba 20
Lazia Ivy 14
Nansamba Bashirah 17
Mukama Lynus 15
Magi Zoweria 17
Nakaziba Muajuma 15
Akello Linda

MEMPROW Girls at Nabisunsa Girls Senior four best performers

Mpirirwe Juliana 21
Kisembo Geraldine 20
Nabachwa Amiina 19
Mutonyi Faith 29
Kimono Namono 17
Kalema Ravuma 22
Nakimoro Vanessa 26

Finally we would like to thank our partners who have affirmed us by continuing to travel with us on our journeys of exploration.

Dr. Hilda Mary Tadria,
Executive Director and Co-Founder of MEMPROW

What is MEMPROW?

The Mentoring and Empowerment Programme for Young Women (MEMPROW) was set up to create space for building capacity of young women, (14 - 29 years) to engage more actively in leadership for transformation, and creating an environment based on respect for social justice and for women's worth, women's rights, and gender equality .

MEMPROW is a feminist organisation that brings together girls and young women from across Uganda and works to provide the skills and knowledge they need to become successful, confident and self-reliant individuals. We hold skills workshops, trainings and counselling sessions for girls and young women in addition to our advocacy and research work. Our organisation provides spaces for young girls to learn not only from each other but to also learn from women of older generations.

MEMPROW believes that building a generation of women who are informed, self-assured, independent and healthy is important in transforming our communities.

THE VISION:

MEMPROW's vision for change is a violence free learning and community environment in which girls and adolescents have a voice and their rights to participate fully in all sectors of development, especially education, are realised .

The Mission

MEMPROW's mission is to develop capacity of young women for leadership and social survival through cross generational mentoring and peer learning, advocacy networks as well as training and critical social/gender analysis in local communities and institutions of learning.

The overall objective of MEMPROW is to contribute to protection of girls' and young women's rights as well as promotion of their full participation in all sectors of development, especially the education and economic sectors.

1 HIGH LIGHTS OF THE YEAR 2014:

MEMPROW's impact

a) MEMPROW learning day



MEMPROW celebrating five years of young women's leadership development, mentorship and keeping girls in school.

The end of year intergenerational dialogue is a learning day on which MEMPROW Girls share experiences and success stories. This is creatively done through music, drama and poetry. The learning day gives us an opportunity to listen to stories of change as a result of MEMPROW's capacity building and mentoring programmes for the young women and girls. In 2014, the Girls enabled us visualise a future free of violence, corruption as a result of collective girls' organising. Hawa Kimbugwe the vocal Poetess together with MEMPROW Girls painted this future in a poem which she wrote and recited on that day.

Up this mountain I'm climbing: written and recited by Hawa Kimbugwe, MEMPROW Girl



I see snow, I feel the cold and yet the sun is shining
I hear the song, I dance to the beat and yet I'm not shifting,
I proceed upwards and for the gravity force that acts on me I keep resisting,
I remember not to forget where I'm coming from so to the valley I keep glancing
Reminding myself that come hell or high water I ought to reach the top
Even with the least hope.

And as I continue upwards feebly
 These unseen thoughts cross my mind
 constantly
 Unsaid words haunting me furiously
 I thus choose to let them out mercilessly.
 Because maybe I may un mess the mess I never
 started

So just you know, in 2019, a lot is going to
 change
 With a very un comprehensible range.
 Perhaps I'll be the Ethics and integrity minister
 even though I'll be under age
 Newspaper writers won't spend 2 weeks writing
 about Amama Mbabazi scandal with Museveni.
 They'll probably write about how MEMPROW
 girls have changed the country.
 How they will have reduced the religious, tribal
 colour and gender-based discrimination.
 How the practice of injustice will have been
 overcome by fairness.
 And how the existence of corruption will be
 history.

In 2019, a lot is going to change
 Doctor Tadia will probably be sitting in her sofa
 And watching her MEMPROW Girls fulfilling
 what she once had as a dream
 Humanity will be for us embrace.
 Femininity is what we will express
 Creativity is what we shall use to impress
 So for this mess we found, we shall indeed un
 mess,

In 2019, I mean five years from now,
 We will make a difference
 Shun domestic violence
 Resist incompetence
 And we shall dwell in consistence

So if any of you thinks me, her, us!
 Are going to hang in depression
 Because of oppression.
 Then you must be cracking a God damn

unfunny joke!

b) Training and advocacy on SRHR within institutions of learning:

MEMPROW organised and facilitated three,
 5 days' training programmes on sexual and
 reproductive health and rights (SRHR) for young
 women in 3 Universities namely; Makerere
 University Kyambogo University and Kampala
 International University for a total of 108 female
 students.

The training increased young women's
 knowledge and opportunities for access to SRHR
 services. The training revealed that students are
 in relationships characterized by violence and
 dependence on men. At the end of the week's
 training, participants' feedback showed that
 there was an important shift in the mindset with
 girls reporting that they had developed capacity
 to make better choices in their individual lives

A Highlight of Participant's stories illustrates the impact of the training:

*Before I came for this training, I always thought
 to myself that I should always let things be the
 way they are. I kept on telling myself that I should
 try out things but when they fail, I should leave
 it to that. Sometimes I even wished I were a boy
 especially in those events where men stood out
 more than women. I even wished I was white and
 at times I tried to do the things that they do so that
 I see myself like one of them. Issues of rights, not
 being respected were not my concern because I
 thought I am not the only one, many other women
 are facing the same. In this training the teachings
 have made me realize that there is so much more
 than what I think. There is so much that I don't*

Some of the participants of the SRHR Training in Kampala International
 and Kyambogo University



know and I need to discover starting with myself then I can move to the rest of the world. Change begins with me then it moves to the rest of the world. After this training I have changed a lot. I have my perceptions and rights. I am so willing and on my way to share this message with other people especially the girls. I now value time so much for it has been emphasized each day **Kyambogo University**

I can now call myself a feminist because I have now overcome my fears of being a feminist such as fear of rejection and embarrassing my parents. I now have a positive attitude towards family planning because I was told birth control pills at my age can burn the ovaries which prevents having children in the future. After doing a SWOT analysis of myself, I now know what my strength, weaknesses, opportunities and threats are and will help me achieve my dream of becoming an MP in my constituency. **KIU.**

I have realised that there is more to life than what I had actually imagined. In this I have learnt to think critically about what I say and how I associate with people of different backgrounds. I have also got to learn myself and everything about me, the choices I should make and how to choose my priorities. I will never discriminate the transgender people since they are humans. **Makerere University**

c) Regional expansion:



MEMPROW is now a fully fledged sub-regional Network; this is a demand driven development to meet local needs for girls' empowerment in the region. At the end of 2014, another Chapter was registered in South Africa in addition to the one in Zimbabwe and Zambia. The Executive Director of MEMPROW participated in the preparatory Board meeting for the South African Chapter. She was also invited by the MEMPROW Zimbabwe Chapter to visit and carry out mentoring sessions within schools where MEMPROW Zimbabwe mentors girls and young women.



Executive Director at a regional meeting with some of Founding Board Members of the MEMPROW South Africa Chapter in South Africa

d) Staff Participation in regional and local conferences

MEMPROW Staff regularly have opportunities to participate in different regional and local meetings as part of capacity building and staff development. In 2014 staff participated in Dimensions of Violence Prevention training in Uganda, and in the National Conference on family planning: Uganda. We also participated in the Beijing +20 Civil Society Consultation Meeting, the 9TH African Regional Conference: Ethiopia, and in a training Programme on Women's Economic, Social and cultural rights in Kenya.

e) Resource mobilization:

This continues to be a time consuming but worthwhile task as we have managed to sustain relationships with partners. We have also been able to get new partners including locally based ones such as the Independent Development Fund.

The Executive Director with students in Zimbabwe during a mentoring session organised by the MEMPROW Zimbabwe Chapter

f) Leadership and internship placement at MEMPROW

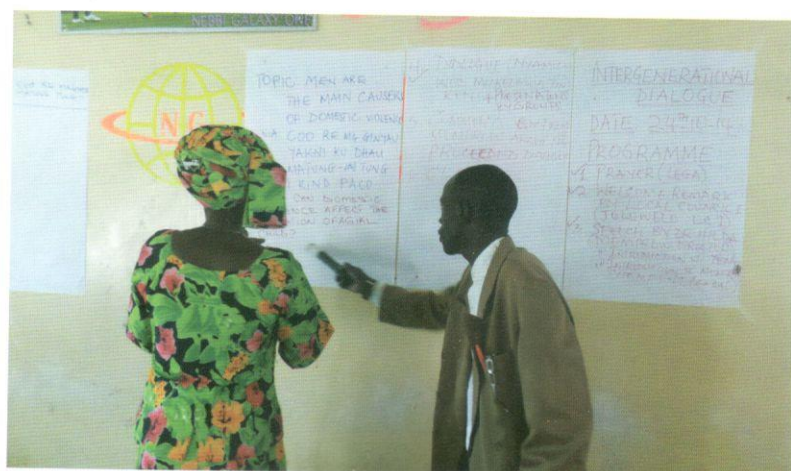
MEMPROW offers internship to selected young women who have gone through other MEMPROW programmes as a way of mentoring them for better leadership. The one week internship programme targeted MEMPROW Girls who completed the Feminist Leadership and Sexual reproductive Health and Rights training. The mentoring focuses on enhancing professionalism at work, office management and etiquette. Each young woman has an opportunity to be mentored by members of staff and the Executive Director. Some of their reports are on the feedback page.

f) Gender advocacy in Nebbi



Outcomes Advocacy.

- 50 Women and Men were identified as MEMPROW Champions to lead advocacy campaigns against violence in the different communities.
- Gender awareness sessions were conducted and champions were able to identify the key results that they want to achieve in 5 years. These included; Keeping girls in school, eliminating domestic violence in the community and ensuring that women have access to resources and participate in decision making at all levels.



- Intergenerational dialogues were launched in the two communities which attracted 220 participants. Community champions showed competence in leading and facilitating dialogues.
- Interschool and community dialogues were organised by the champions. 156 participants of whom 26 were boys attended the interschool debates that were organised in Angal community. Students ably articulated issues and showed a better understanding of violence.
- 90 participants of whom 19 were women attended the intergenerational dialogue in the same community. 119 participants from Nebbi of which 72 were women attended the community dialogues in Nebbi Town.

champions shows both the challenges and successes associated with the work. The school based champions have set a target to curb down suspension of the students. This is being noticed by the frequent counseling talks by the champions. Individual life styles have been reshaped, In the sense that most of them have become role models in the societies where they come from, bearing in mind that "our society lacks role models"

"MEMPROW champions have sustained the dialogues and a report back from one of the

Mr Alfred Okethwengu leading a community dialogue in Angal Community



2 Programme Implementation

Capacity building programmes:

Social survival skills: we worked with 78 Girls in 2 schools, one in Nebbi and another one in Kampala.

- Gender awareness through Community dialogues were organised for 412 community members
- Psycho social counselling: 126 Girls from schools and universities benefited from counselling.
- Under the Uganda MEMPROW Girls' Network, 30 Girls benefited from the Business mentoring sessions, 75 Girls participated in the Charity visits and 5 MEMPROW Boys.
- Dialogues at MEMPROW Office were attended by a total of 588 out of whom 277 were new MEMPROW Girls and 32 Boys

a) Social survival skills training in schools

The year 2014 was exciting as MEMPROW conducted trainings in Angal Secondary School – Nebbi, and Bishop Cyprian Kihangire S.S in Kampala. 78 young women benefited from the life empowering sessions and as a result, the girls trained have been able to transform their lives and institutions. We know they have gained voice and are role models. They are now peer mentors who are transforming those around them, transmitting both knowledge on their rights and about personal empowerment and providing good examples in positive social behaviour. The testimonies from the girls are indications of the possible changes

A MEMPROW girl shared her experience in an open letter to MEMPROW ...

Once upon a time lived a low esteemed girl, which was I. I had never appreciated myself for who I am until MEMPPROW inspired me, encouraged and assured me that am unique in my own ways. Now as I speak, I appreciate myself, know and am proud of myself. I have acquired many skills that are going to help me become a woman of substance for the rest of my life.....

Another one reported she was a victim of domestic violence and 'always blamed myself for the problems happening to me. You have taught me how to deal with violence and speak out for my rights. You are my second mother and father



MEMPROW Girls taking active participation during social survival skills training sessions

because you have given me the guidance and knowledge that I need to succeed in this world'.

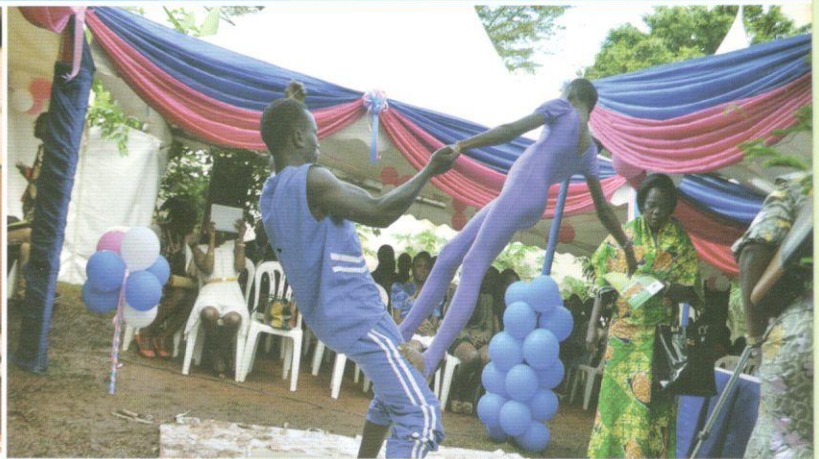
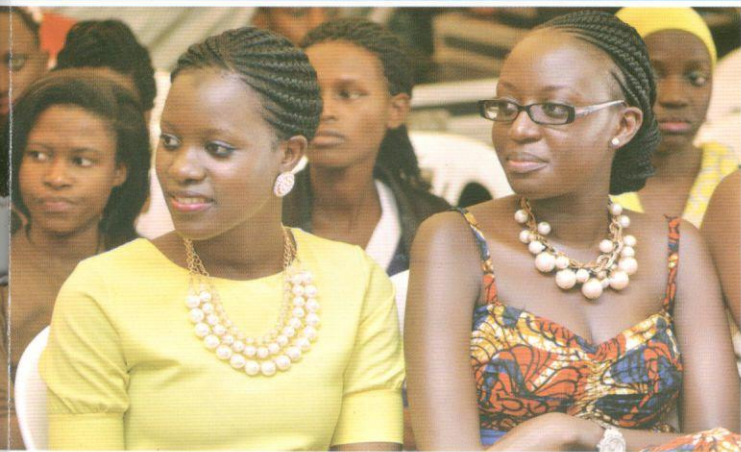
Furthermore as a result of different engagements with teachers in the schools, the school Administration committed to institute policies and guidelines for addressing girl's poor performance and participation in class

b) Partnerships

MEMPROW partners with the Rotary International Voluntary training team 10-20 February 2014

MEMPROW partnered with the Rotary club of Ggaba and the Rotary Clubs from Illinois for a two weeks' campaign on health, adult education, medical services and librarianship. The team engaged the community in adult literacy sessions, sustainable agriculture lessons, and enhanced a community library at Angal S.S.S. The medical team of doctors and nurses diagnosed and treated and operated on patients in Angal Mission Hospital and MEMPROW carried out community dialogues on prevention of violence.





c) The intergenerational mentoring and gender dialogue Chart 2014.

**Un packing the Anti
Pornography Bill
April 2014
Mbarara University**

**Unpacking the Anti
Pornography Bill
April 2014**

**Unpacking sexuality and
sexual Offences**

**Strategic Planning
Dialogue February 2014**

**Dialogue for
Entrepreneurs
September 2014**

What we have learned from the dialogue participants:

Dialogues continue to be MEMPROW's catchment space for mentoring girls, young women and a few boys and men in leadership and entrepreneurship resulting in:

Mushrooming in small scale enterprises started by MEMPROW Girls

Increased knowledge especially about Bills of parliament and laws for protecting girls and women

There was continuous learning and building of social analytic skills especially for gender violence and SRHR

Building of social networks, and interacting with mentors and role models

Impact assessment & end of year Dialogue 2014. Girls envisioning their future as a result of what they have gained from MEMPROW

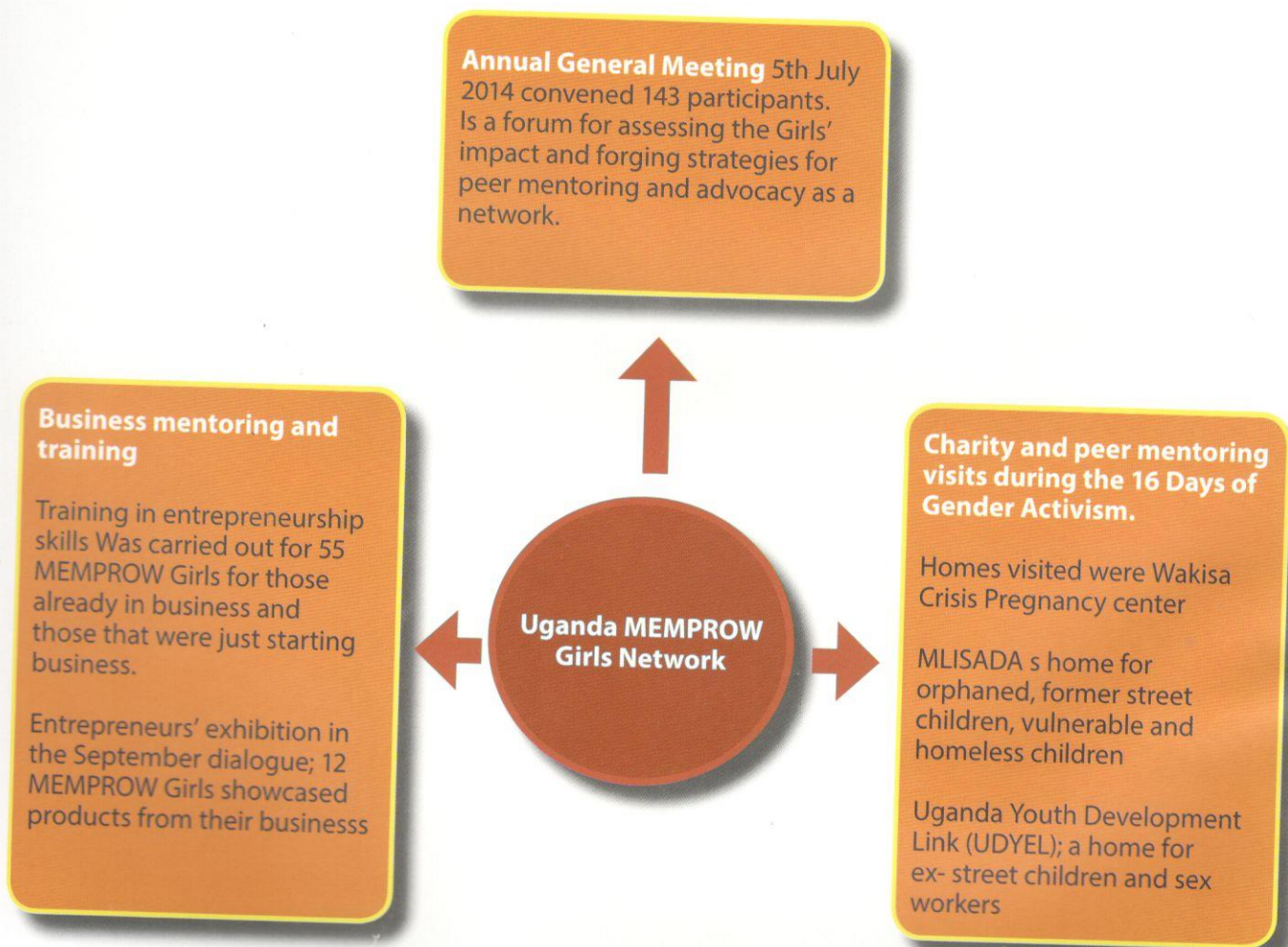
**Discussions on Intimate
Partner Violence
June 2014**

**Intimate Partner Violence
July**

A Key outcome of the advocacy is strong partnership with the Alur Kingdom, which recognised MEMPROW as a strong partner that is contributing to the Kingdom's development objectives, especially in keeping girls in school. The Kingdom promised continued support for MEMPROW's work and invited MEMPROW to extend its work to the rest of the Alur Kingdom citizens in Zombo .

d) The Uganda MEMPROW Girls' Network:

The following were the activities that MEMPROW Girls participated as a network





MEMPROW Girl sharing her experience with teenage mothers at the Wakisa Crisis Pregnancy centre, Dr. Tadria in a mentoring session with ex street and sex worker youths at UDYEL in Gayaza during the 16 Days of Activism against violence against women



What MEMPROW Girls say about the value of the Network:

I have learnt to be engaged; being involved and alert on what is taking place through reading, watching news, being current, and knowing our history." If we do not know where we are coming from, then we cannot know where we are going".

I have learnt that I should not only concentrate on my business but must also be able to know other issues in the country and world.

I have learnt the art of reading and it's a necessity for me to be well equipped.

"After my senior 6 vacation, I didn't have tuition to join university but when I was trained in entrepreneurship skills at MEMPROW, I started making Jewellery and now I can pay half of my tuition and my parents raise the rest".

"After a session on entrepreneurship during the intergenerational dialogue, I went and started a business of making jewellery with 20,000 shillings but after a year my business is valued for one and half million shillings"......

e) Counselling programme

Counselling University girls was a new, exciting and learning experience. MEMPROW was overwhelmed with the turn up of clients especially from Kyambogo and Kampala International University. Through counselling, it was noted that the pressures that young women face in Universities are similar. For example, the most commonly reported challenges in the three Universities were issues concerning intimate relationships including violence. It was also observed that the peer influence for having multiple partners is very high in Universities. 90% of the young women who sought for counselling had at least two or more sexual partners..

Secondly, there is great fear of leaving University without a life partner. The young women have a misconception that it is very difficult to get a marriage partner after leaving University (campus, as it is popularly known). When one joins University without a boyfriend, she is looked at as a girl who is not "styled up", hence

there is pressure to have at least one boyfriend. Reasons given for multiple partners varied. It was said that it is necessary to have multiple partners so that; "if one chucks you, at least you have a backup"; "it is exciting because even men cheat", "it will help me deal with emotional issues in case one decides to quit", "The only way to figure out who and what you truly want is to date multiple people".



Feedback from MEMPROW Girls and Boys

ON LEADERSHIP TRAINING:

1. MEMPROW has been, not only a place for me to learn, relearn and unlearn but it's also been a family to me, a space I could freely express my voice, it opened up my minds to wider opportunities and I also learnt the basics of how to be a good leader starting from my own home. I am very assertive and I believe am going to be change for others to see and learn from.

2. Being a transgender feminist and a sexual minority, it seemed a little scary to be around mainstream women's organization, I came in expecting all sorts of questions, attitude, discrimination from some of the participants but trust me, this has been one of the safest spaces I have ever been in, every person I came across either did not care whether one was different, some were just inquisitive about learning something which to me was such a good time discussing and sharing with the rest, I used most of this time to also teach them who a transgender person is and the differences between us. Personally I walked away feeling strong, and once again proud of being me, I gained acceptance for myself and realized through MEMPROW there is hope for change. To be honest I never felt challenged in anyway, I felt welcome at all times.

3. I loved this leadership training because it made me realize that youth with high self-esteem, self-confidence, good social and communication skills will have more successful academic, social, and vocational outcomes. Effective leadership is dependent on social, emotional, communication and interpersonal competencies. Programs that can successfully teach and sustain these skills in youth are thus very valuable tools.

4. My internship experience at MEMPROW after the leadership training was great. I could see what we call good leadership and a functional kind of organizations.

- We shared roles and responsibilities
- We were part of the MEMPROW space and we claimed our spaces
- We had the most interactive and informative supervisors, willing to help at all given time
- We were involved in the staff meeting and the dialogue between the ED and staff did not show any kind of power differences, it was simple and interactive; Staff freely spoke what was to be said.

In MEMPROW I realized the bit of trust, transparency and accountability. The team is committed and supportive to each other.

My interaction with Dr. Tadria changed my attitude, and personal relationship with people, we shared a lot, among which included, sharing with her my personal life, she took me through counselling and asked me to make MEMPROW my space as I will learn how to create a personal relationship with others. She also managed to take me through how she's been able to manage her position and how she probably interacts with her staff and most importantly how she managed to gain trust from the people she works with.

The system of leadership and relationship they have at work inspired me a lot. I need to make my organization a place for all, a place that will embrace change, a place that will share roles and responsibilities, a space where we have to count on each other. We need to be a family of our own before we try to be family to the rest.

Financial Report



RUMA & KAKA
Certified Public Accountants

P.O. Box 11450/2935 Kampala
 Tel 0772 409 113, 0752 409113,
 0772471630, 0752644724, 0701471630
 Web: rumakaka.com
 Email: kandles2009@gmail.com

Contact office: City Centre Complex Luwum Street, Floor Four, Room Number JA 1
 Partners: CPA M.B. Tumwesigye, CPA J.H. Kakooza, CPA. Kandole Patrick

INDEPENDENT AUDITORS' REPORT: ACCOUNTING PERIOD ENED 31st December 2014

TO:

**The Board of Directors
 MEMPROW Ltd**

Report on the Financial Statements

We have audited the accounts and statement of financial position for *MEMPROW Ltd* prepared by the management of *MEMPROW Ltd* as set out below, which comprise of the Statement of financial position and statement of income for the year then ended and a summary of significant accounting policies and other explanatory notes.

Directors Responsibility for the Financial Statements

The directors are responsible for the preparation and fair presentation of these financial statements in accordance with International Financial and Reporting standards and the requirements of Company's Act. The responsibility includes: designing, implementing and maintaining internal controls relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's responsibility

Our responsibility is to express an independent opinion on these financial statements based on our audit. We conducted our audit in accordance with ISAs. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' professional judgment of the financial statements, including the assessment of the risks of material misstatement of financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the organization's preparation and fair presentation of financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.

MEMPROW Ltd**Report and Final Accounts : Period ended 31st December 2014**

An audit also includes accounting evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Emphasis of the matter

Without qualifying our report, we bring to your attention the following;

1. Some payment vouchers do not indicate approving authority and recipient signatures. We considered this not a material matter and will not affect the opinion, although it is a recurring event.
2. The asset register is not updated regularly, a matter that was pointed out during the previous audit
3. MEMPROW does not have a Tax Exemption Certificate which may in future result into taxation of grant income.
4. The various role performed by the finance manager will require segregation in order to improve on internal check. This is a recurring query.

Opinion

In our opinion, the Financial Statements give a true and fair view in all material respects of the state of affairs of the company as at the end of the financial year ending 31st December 2014 and of the results of its operations and its cash flows for the year and comply with the requirements of the Companies Act .

Report on other legal requirements

As required by the Companies Act of Uganda, 2012, we report to you based on our audit, that:

1. We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit, and that all relevant officials were able to furnish us with such information in regard to the transactions and workings of the Company,
2. We inspected all cash, stationary stores, equipments and securities storage,
3. In respect to section 154, 155, 152, 156, 162 it is our opinion that management satisfactorily complied with these requirements.
4. In our opinion proper books of accounts have been kept by the company , so far as appears from our examination of those records; and
5. The company statement of financial position and statement of income are in agreement with the books of accounts after relevant adjustments.

Ruma Kaka CPA



3. MEMPROW Secretariat

MEMPROW operates a small but highly efficient and effective secretariat. Under the leadership of the Executive Director and a Board of Directors they ably organised and fulfilled all scheduled activities on the work plan as scheduled.

MEMPROW Staff

Dr. Hilda M. Tadria	Executive Director and Founder
Mr. Fred Kigozi	Finance and Administration
Ms. Monica Nyiraguhabwa	Programme Manager
Ms. Sarah Nakame	Programme Manager
Ms. Lillian Nalwoga	Programme Officer
Ms. Hazra Okem	Programme Officer
Mr. Micheal Opoka	Transport Officer
Ms Nelly Katho	Assistant Officer
Richard Tati	Security in charge



Our partners

Comic Relief
Mama Cash
The American Jewish World Service
The African Women's Development Fund
Open society Initiative

Individual donors

Jo Morris
Dr. Hilda M. Tadria
Ms. May Barigye

Contact us

P. O. Box:11192, Kampala

Email: memprow@memprow.org / htadria@yahoo.co.uk

Website: memprow.org

Telephone: +256 756 781916/ +256-414466511